UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

Form S-8 REGISTRATION STATEMENT UNDER

THE SECURITIES ACT OF 1933

HUNTINGTON BANCSHARES INCORPORATED

(Exact name of Registrant as specified in its charter)

Maryland (State or other jurisdiction of incorporation or organization) 31-0724920 (I.R.S. Employer Identification No.)

Huntington Center 41 South High Street Columbus, Ohio 43287 (Address of Registrant's principal executive offices)

HUNTINGTON BANCSHARES INCORPORATED 2012 LONG-TERM INCENTIVE PLAN

(Full title of the Plan)

Richard A. Cheap, Esq. General Counsel and Secretary Huntington Bancshares Incorporated Huntington Center 41 South High Street Columbus, Ohio 43287 614/480-8300 (Name, address, including zip code, and telephone number, including area code, of agent for service)

Copies of Correspondence to:

Mary Beth M. Clary, Esq. Erin F. Siegfried, Esq. Porter, Wright, Morris & Arthur LLP 41 South High Street Columbus, Ohio 43215

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Non-accelerated filer \Box (Do not check if a smaller reporting company)

Calculation of Registration Fee

		Proposed	Proposed	
	Amount	Maximum	Maximum	
	to be	Offering Price	Aggregate	Amount of
Title of Securities to be registered	Registered (1)	Per Share(2)	Offering Price(2)(3)	Registration Fee(3)
Common Stock, \$0.0 par value.	51,000,000	\$6.42	\$308,561,205	\$35,361

(1) 51,000,000 shares of Common Stock, \$0.0 par value, have been reserved for issuance under the Huntington Bancshares Incorporated 2012 Long-Term Incentive Plan (the "Plan"). This Registration Statement shall be deemed to cover an indeterminate number of additional shares of Common Stock, \$0.0 par value, as may be issuable pursuant to future stock dividends, stock splits or similar transactions.

(2) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(h), based upon the average of the high and low sales prices of our Common Stock as reported on the Nasdaq Global Select Market as of August 10, 2012.

(3) Pursuant to Instruction E of Form S-8 and the telephone interpretation of the Securities and Exchange Commission set forth at pages 123-124 of the Division of Corporation Finance's Manual of Publicly Available Telephone Interpretations, dated July 1997 (see G. Securities Act Forms, No. 89 ("Interpretation 89")), 2,937,507 shares (the "Carry Forward Shares") out of the 51,000,000 shares registered hereby are being carried forward from a Registration Statement on Form S-8, filed on August 13, 2010 (File No. 333-168824) (the "2010 Form S-8"), in connection with the Huntington Bancshares Incorporated Second Amended and Restated 2007 Stock and Long-Term Incentive Plan, a predecessor plan to the Plan described herein. A total registration fee of \$7,087 has been paid with respect to the Carry Forward Shares. Pursuant to Instruction E to Form S-8 and Interpretation 89, no additional registration fee is due with respect to the Carry Forward Shares.

Accelerated filer

PART I

INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

The document(s) containing the information concerning the Plan, specified in Part I, will be sent or given to Plan participants as specified by Rule 428(b)(1). Such documents are not filed as part of this Registration Statement in accordance with the Note to Part I of the Form S-8 Registration Statement.

EXPLANATORY NOTE

RETROSPECTIVE PRESENTATION FOR CHANGE IN ACCOUNTING PRINCIPLE

Effective January 1, 2012, we adopted Accounting Standards Update (ASU) No. 2011-05, *Presentation of Comprehensive Income*, and ASU No. 2011-12, *Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income in Accounting Standards Update No. 2011-05* beginning with our 2012 first quarter Form 10-Q filed on April 30, 2012 The ASUs were issued to increase the prominence of items reported in other comprehensive income. We have presented all non-owner changes in shareholders' equity in a separate consecutive statement in our consolidated financial statements titled "Consolidated Statements of Comprehensive Income". The ASUs changed the presentation format of our consolidated financial statements only and did not have an impact on the amounts reported in those statements.

As permitted by the ASUs, information below reflects the retrospective presentation of comprehensive income for each of the prior periods indicated:

	Year Ended December 31,		r 31,
(dollar amounts in thousands)	2011	2010	2009
Net income (loss)	\$542,613	\$312,347	\$(3,094,179)
Other comprehensive income, net of tax:			
Unrealized gains on available-for-sale and other securities:			
Non-credit-related impairment recoveries (losses) on debt securities not expected to			
be sold	7,499	15,320	(80,865)
Unrealized net gains (losses) on available-for-sale and other securities arising during			
the period, net of reclassification for net realized gains	64,921	(9,406)	188,780
Total unrealized gains on available-for-sale and other securities	72,420	5,914	107,915
Unrealized gains (losses) on cash flow hedging derivatives	5,188	(23,155)	14,227
Change in accumulated unrealized losses for pension and other post-retirement obligations	(53,875)	(19,021)	51,107
Other comprehensive income (loss)	23,733	(36,262)	173,249
Comprehensive income	\$566,346	\$276,085	\$(2,920,930)

The components of our other comprehensive income in the three years ended December 31, were as follows:

		2011	
		Tax (expense)	
(dollar amounts in thousands)	Pretax	Benefit	After-tax
Noncredit-related impairment recoveries (losses) on debt securities not expected to be sold	\$ 11,537	\$ (4,038)	\$ 7,499
Unrealized holding gains (losses) on available-for-sale debt securities arising during the period	95,586	(33,455)	62,131
Less: Reclassification adjustment for net losses (gains) included in net income	3,681	(1,288)	2,393
Net change in unrealized holding gains (losses) on available-for-sale debt securities	110,804	(38,781)	72,023
Net change in unrealized holding gains (losses) on available-for-sale equity securities	612	(215)	397
Unrealized gains and losses on derivatives used in cash flow hedging relationships arising during the period	4,875	(1,703)	3,172
Less: Reclassification adjustment for net losses (gains) losses included in net income	3,107	(1,091)	2,016
Net change in unrealized gains (losses) on derivatives used in cash flow hedging relationships	7,982	(2,794)	5,188
Change in pension and post-retirement benefit plan assets and liabilities	(82,885)	29,010	(53,875)
Total other comprehensive (loss) income	\$ 36,513	\$ (12,780)	\$ 23,733
		2010	
		Tax (expense)	
(dollar amounts in thousands)	Pretax	Benefit	After-tax
Cumulative effect of change in accounting principle for consolidation of variable interest entities	\$ (6,365)	\$ 2,116	\$ (4,249)
Noncredit-related impairment (losses) recoveries on debt securities not expected to be sold	23,569	(8,249)	15,320
Unrealized holding gains (losses) on available-for-sale debt securities arising during the period	(14,498)	5,019	(9,479)
Less: Reclassification adjustment for net losses (gains) included in net income	274	(96)	178
Net change in unrealized holding gains (losses) on available-for-sale debt securities	0.245	(2 220)	6.010
	9,345	(3,326)	6,019
Net change in unrealized holding gains (losses) on available-for-sale equity securities	(162)	57	(105)
Unrealized gains and losses on derivatives used in cash flow hedging relationships arising during the period	80,069	(28,126)	51,943
Less: Reclassification adjustment for net losses (gains) losses included in net income	<u>(115,692</u>)	40,594	<u>(75,098</u>)
Net change in unrealized gains (losses) on derivatives used in cash flow hedging relationships	(35,623)	12,468	(23,155)
Change in pension and post-retirement benefit plan assets and liabilities	(29,263)	10,242	(19,021)
Total other comprehensive income (loss)	<u>\$ (62,068)</u>	\$ 21,557	<u>\$ (40,511</u>)

		2009	
		Tax (expense)	
(dollar amounts in thousands)	Pretax	Benefit	After-tax
Cumulative effect of change in accounting principle for OTTI debt securities	\$ (5,448)	\$ 1,907	\$ (3,541)
Noncredit-related impairment losses on debt securities not expected to be sold	(124,408)	43,543	(80,865)
Unrealized holding (losses) gains on available-for-sale debt securities arising during the period	280,789	(98,678)	182,111
Less: Reclassification adjustment for net losses (gains) included in net income	10,249	(3,587)	6,662
Net change in unrealized holding (losses) gains on available-for-sale debt securities	166,630	(58,722)	107,908
Net change in unrealized holding (losses) gains on available-for-sale equity securities	10	(3)	7
Unrealized gains and losses on derivatives used in cash flow hedging relationships arising during the period	(103,208)	36,608	(66,600)
Less: Reclassification adjustment for net losses (gains) losses included in net income	125,096	(44,269)	80,827
Net change in unrealized gains (losses) on derivatives used in cash flow hedging relationships	21,888	(7,661)	14,227
Change in pension and post-retirement benefit plan assets and liabilities	78,626	(27,519)	51,107
Total other comprehensive (loss) income	<u>\$ 261,706</u>	<u>\$ (91,998)</u>	\$169,708

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents By Reference.

The following documents previously filed by us with the SEC are incorporated by reference:

- 1. Annual Report on Form 10-K for the fiscal year ended December 31, 2011;
- 2. Proxy Statement dated March 5, 2012 in connection with our 2012 Annual Meeting of Shareholders;
- 3. Quarterly Report on Form 10-Q for the quarters ended March 31, 2012 and June 30, 2012;
- 4. Current Reports on Form 8-K, dated January 4, 2012; January 6, 2012; January 19, 2012; March 8, 2012; March 15, 2012; April 2, 2012; April 18, 2012; April 24, 2012; April 25, 2012; and June 14, 2012; and
- The description of our common stock, which is registered under Section 12 of the Securities Exchange Act, in our Form 8-A filed with the SEC on April 28, 1967, including any subsequently filed amendments and reports updating such description.

We also incorporate by reference any future filings we make with the Securities and Exchange Commission under Sections 13(a), 13(c), 14, or 15(d) of the Securities Exchange Act of 1934, as amended, until we sell all of the securities offered by the prospectus or otherwise terminate the offering. Any statement contained in a document incorporated or deemed to be incorporated by reference in this registration statement shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document that also is or is deemed to be incorporated by reference in this Registration Statement modifies or supersedes the statement. Any statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

Item 4. Description of Securities.

Not applicable.

Item 5. Interests of Named Experts and Counsel.

Not applicable.

Item 6. Indemnification of Directors and Officers.

Our charter and bylaws provide that we shall indemnify our officers and directors to the full extent of the general laws of the State of Maryland now or hereafter in force, including the advance of expenses to our officers and directors. Our obligation to advance expenses incurred by our officers and directors as a result of any threatened, pending or completed action, suit or proceeding, whether it be civil, criminal, administrative or investigative is subject to the procedures provided by Section 2-418 and other sections of the Maryland general corporation law. Our charter and bylaws also provide that we may indemnify our officers who are not directors to such further extent as shall be authorized by the board of directors, provided that such additional indemnification is consistent with the law.

Section 2-418 of the Maryland general corporation law provides, generally, that a corporation may indemnify any officer or director made a party to any proceeding by reason of his or her service in that capacity against judgments, penalties, fines, settlements, and reasonable expenses actually incurred by the officer or director in connection with the proceeding, unless it is proved that the act or omission of the officer or director was material to the cause of action adjudicated in the proceeding and that such act or omission was committed in bad faith or was the result of active and deliberate dishonesty; or the officer or director actually received an improper personal benefit in money, property, or services; or, in the case of any criminal proceeding, the officer or director had reasonable cause to believe that the act or omission was unlawful.

Notwithstanding the above, an officer or director may not be indemnified for any judgments, penalties, fines, settlements or expenses arising out of any proceeding brought by or in the right of the corporation, in which such officer or director shall have been adjudged liable to the corporation or any judgments, penalties, fines, settlements or expenses arising out of any proceeding charging improper receipt of a personal benefit by such officer or director.

The termination of any proceeding by judgment, order, or settlement does not create a presumption that the officer or director did not meet the standard of conduct required for such officer or director to be indemnified. However, the termination of any proceeding by conviction, plea of nolo contendere or its equivalent, or the entry of an order of probation prior to judgment, creates a rebuttable presumption that the officer or director did not meet standard of conduct required for such officer or director is not permitted unless authorized for a specific proceeding. Such authorization shall only be given following a determination (1) by a majority of a quorum of directors not at the time parties to the proceeding (or a majority of a committee of two or more such directors designated by the full board); (2) by special legal counsel selected by the board of directors; or (3) by the stockholders, that indemnification is permissible because the officer or director met the standard of conduct required for such officer or director to be indemnified.

The reasonable expenses incurred by an officer or director who is a party to a proceeding may be paid or reimbursed by the corporation in advance of the final disposition of the proceeding upon receipt by the corporation of both a written affirmation by the officer or director of his or her good faith belief that the standard of conduct necessary for indemnification by the corporation has been met, and a written undertaking by or on behalf of the officer or director to repay the amount if it shall be ultimately determined that the standard of conduct has not been met.

The indemnification and advancement of expenses provided or authorized by Section 2-418 are not exclusive of any other rights to which an officer or director may be entitled both as to action in his official capacity and as to action in another capacity while holding such office.

Pursuant to Section 2-418, a corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the corporation, or who, while serving in such capacity, is or was at the request of the corporation serving as a director, officer, partner, trustee, employee, or agent of another corporation or legal entity or of an employee benefit plan, against liability asserted against and incurred by such person in any of those capacities or arising out of such person's position, regardless of whether or not the corporation would have the power to indemnify against liability under Section 2-418. A corporation may provide similar protection, including a trust fund, letter of credit, or surety bond, so long as the form of such protection is not inconsistent with Section 2-418. Additionally, a subsidiary or an affiliate of the corporation may provide the insurance or similar protection.

Subject to certain exceptions, our directors and officers and our affiliates are insured to the extent of 100% of loss up to a maximum of \$70,000,000 (subject to certain deductibles) in each policy year because of any claim or claims made against them by reason of their wrongful acts while acting in their capacities as such directors or officers and up to a maximum of \$70,000,000 (subject to certain deductibles) in each policy year because of any claim or claims made against them by reason of their wrongful acts while acting in their capacities as fiduciaries in the administration of certain of our employee benefit programs. We are insured, subject to certain retentions and exceptions, to the extent we shall have indemnified our directors and officers for such loss.

Item 7. Exemption from Registration Claimed.

Not applicable.

Item 8. Exhibits. Exhibit Exhibit Number Description 4(a) Huntington Bancshares Incorporated 2012 Long-Term Incentive Plan, previously filed as Appendix A to Huntington's Proxy Statement dated March 5, 2012 for its 2012 Annual Meeting of Shareholders, and incorporated herein by reference. Articles V, VIII and X of Articles of Restatement of Charter, as amended and supplemented - previously filed as Exhibit 3(i) to Annual Report on Form 10-K for 4(b) the year ended December 31, 1993, and Exhibit 3(i)(c) to Quarterly Report on Form 10-O for the guarterly period ended March 31, 1998, and incorporated herein by reference. Instruments defining the rights of holders of long-term debt will be furnished to the Securities and Exchange Commission upon request. 5* Opinion of Porter, Wright, Morris & Arthur LLP regarding legality. 23(a)* Consent of Porter, Wright, Morris & Arthur LLP (included in Exhibit 5 filed herewith). 23(b)* Consent of Deloitte & Touche LLP.

24* Power of Attorney.

Filed herewith.

Item 9. Undertakings.

We hereby undertake:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement: (i) to include any prospectus required by Section 10(a)(3) of the Securities Act of 1933; (ii) to reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the "Calculation of Registration Statement or any material change to such information in the Registration Statement. Provided, however, that paragraphs (1)(i) and (1)(ii) do not apply if the Registration required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by us pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(4) That, for purposes of determining any liability under the Securities Act of 1933, each filing of Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

⁽⁵⁾ That, insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of Registrant pursuant to Registrant's indemnification provisions, or otherwise, Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in such Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than payment by Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, we will, unless in the opinion of our counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

Signatures

Pursuant to the requirements of the Securities Act of 1933, Huntington Bancshares Incorporated certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Columbus, State of Ohio, on August 15, 2012.

HUNTINGTON BANCSHARES INCORPORATED

By: /s/ Richard A. Cheap Richard A. Cheap, Secretary and General Counsel

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

/s/ Stephen D. Steinour* Stephen D. Steinour	Title Chairman, Chief Executive Officer, President, and Director (Principal Executive Officer)	Date
/s/ Donald R. Kimble* Donald R. Kimble	Chief Financial Officer, Executive Vice President, and Treasurer (Principal Financial Officer))
/s/ David S. Anderson* David S. Anderson	Executive Vice President and Controller (Principal Accounting Officer))
/s/ Don M. Casto, III* Don M. Casto, III	Director	August 15, 2012
/s/ Ann B. Crane* Ann B. Crane	Director)
/s/ Steven G. Elliott* Steven G. Elliott	Director)
/s/ Michael J. Endres* Michael J. Endres	Director)
/s/ John B. Gerlach, Jr.* John B. Gerlach, Jr.	Director)
/s/ Peter J. Kight* Peter J. Kight	Director)
/s/ David P. Lauer* David P. Lauer	Director)
/s/ Jonathan A. Levy* Jonathan A. Levy	Director)
/s/ Richard W. Neu* Richard W. Neu	Director)

/s/ David L. Porteous*	Director
David L. Porteous	
/s/ Kathleen H. Ransier*	Director
Kathleen H. Ransier	

*By: /s/ Richard A. Cheap Richard A. Cheap, attorney-in-fact for each of the persons indicated)))))

PORTER WRIGHT MORRIS & ARTHUR LLP

41 South High Street Columbus, Ohio 43215-6194 Telephone: 614/227-2000 Facsimile: 614/227-2100

August 15, 2012

Huntington Bancshares Incorporated Huntington Center 41 S. High St. Columbus, Ohio 43287

Re: Registration Statement on Form S-8

Huntington Bancshares Incorporated 2012 Long-Term Incentive Plan (the "Plan")

Gentlemen:

We have acted as counsel for Huntington Bancshares Incorporated, a Maryland corporation ("Huntington"), in connection with the Registration Statement on Form S-8 (the "Registration Statement"), filed by Huntington with the Securities and Exchange Commission under the Securities Act of 1933, as amended, with respect to the registration of 51,000,000 shares of Huntington common stock, \$0.0 par value (the "Shares"), to be issued under the Plan.

In connection with this opinion, we have examined such corporate records, documents, and other instruments of the registrant as we have deemed necessary.

Based on the foregoing, we are of the opinion that the Shares will, when issued and paid for in accordance with the provisions of the Plan, be legally issued, fully paid and nonassessable, and entitled to the benefits of the Plan.

We hereby consent to the filing of this opinion as an exhibit to the Registration Statement.

Very truly yours,

/s/ PORTER WRIGHT MORRIS & ARTHUR LLP

PORTER WRIGHT MORRIS & ARTHUR LLP

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in this Registration Statement on Form S-8 of our reports relating to the consolidated financial statements of Huntington Bancshares Incorporated and subsidiaries (the "Company") and the effectiveness of the Company's internal control over financial reporting dated February 17, 2012, appearing in the Annual Report on Form 10-K of Huntington Bancshares Incorporated for the year ended December 31, 2011.

/s/ Deloitte & Touche LLP

Columbus, Ohio August 15, 2012

POWER OF ATTORNEY

(Re: 2012 Long-Term Incentive Plan)

Each director and officer of Huntington Bancshares Incorporated (the "Corporation"), whose signature appears below, hereby appoints Richard A. Cheap, Stephen D. Steinour, and Donald R. Kimble, or any of them, as his or her attorney-in-fact, to sign, in his or her name and behalf and in any and all capacities stated below, and to cause to be filed with the Securities and Exchange Commission, the Corporation's Registration Statement on Form S-8 (the "Registration Statement") for the purpose of registering under the Securities Act of 1933, as amended, up to 51,000,000 shares of the common stock of the Corporation (as such number of shares may be adjusted from time to time for stock dividends, stock splits, or similar transactions affecting the common stock of the Corporation generally) in connection with the Corporation's 2012 Long-Term Incentive Plan, and likewise to sign and file any amendments, including post-effective amendments, to the Registration Statement, hereby granting to such attorneys, and to each of them, individually, full power and authority to do and perform in the name and on behalf of each of the undersigned, and in any and all such capacities, every act and thing whatsoever necessary to be done in and about the premises as fully as any of the undersigned could or might do in person, hereby granting to each such attorney-in-fact full power of substitution and revocation and hereby ratifying all that any such attorney-in-fact or his substitute may do by virtue hereof.

IN WITNESS WHEREOF, the undersigned have executed this Power of Attorney, in counterparts if necessary, effective as of July 18, 2012.

DIRECTORS/OFFICERS:

Signature	Title
/s/ Stephen D. Steinour Stephen D. Steinour	Chairman, President, Chief Executive Officer, and Director (Principal Executive Officer)
/s/ Donald R. Kimble Donald R. Kimble	Senior Executive Vice President and Chief Financial Officer (Principal Financial Officer)
/s/ David S. Anderson David S. Anderson	Executive Vice President and Controller (Principal Accounting Officer)
/s/ Don M. Casto, III Don M. Casto, III	Director
/s/ Ann B. Crane Ann B. Crane	Director
/s/ Steven G. Elliott Steven G. Elliott	Director
/s/ Michael J. Endres Michael J. Endres	Director
/s/ John B. Gerlach, Jr. John B. Gerlach, Jr.	Director
/s/ Peter J. Kight Peter J. Kight	Director

Director
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