```
begin 666 DOC.PDF
M)5!$1BTQ+C(-"B7BX\_3#0HR(#`@;V)J#0H\/`T*+TQE;F=T:"`R.3DW#0H^
M/@T*<W1R96%M#0I"5`T*+T8R(#$@5&8-"C$R(#`@,"`Q,B`R-2XV-2`Y-#DN
M-S<@5&T-"C`@9PT*+T=3,2!G<PT*,"!48PT*,"!4=PT**"`I5&H-"B]&,R`Q
M(%1F#0HQ,BXV-"`M,BXS-B!41`T**%-%0U52251)15,@04Y$($580TA!3D=%
M($-/34U)4U-)3TXI5&H-"C4N-3(@+3$N,C(@5$0-"BA787-H:6YG=&]N+"!$
M+D,N(#(P-30Y*51J#0I%5`T*,"XU($<-"C`@2B`P(&H@,"XR-"!W(#$P($T@
M6UTP(&0-"C$@:2`-"C,X.2XY-R`X.#<N.#4@;0T*,C(Q+CDW(#@X-RXX-2!L
M#0HR,C$N.3<@.#@W+C@U(&T-"C(R,2XY-R`X.#<N,S<@;`T*4PT*,"!'#0HR
M,C$N.3<@.#@W+C,W(&T-"C,X.2XY-R`X.#<N,S<@;`T*,S@Y+CDW(#@X-RXS
M-R!M#0HS.#DN.3<@.#@W+C@U(&P-"E,-"D)4#0HQ,B`P(#`@,3(@,C<V+C0U
M(#@U.2XW-R!4;0T**$9/4DT@."U+*51J#0HO1C(@,2!49@T*+3$N.2`M,BXS
M-"!41`T**$-54E)%3E0@4D503U)4("E4:@T*+30N-#@@+3$N,3(@5$0-"BA0
M55)354%.5"!43R!314-424].(#$S(&]R(#$U7"AD7"D@3T8@*51J#0HM,2XP
M,B`M,2XQ,B!41`T**%1(12!314-54DE42453($580TA!3D=%($%#5"!/1B`Q
M.3,T("E4:@T*150-"C`N-2!'#0HS.#DN.3<@-S@V+C,S(&T-"C(R,2XY-R`W
M.#8N,S,@;`T*,C(Q+CDW(#<X-BXS,R!M#0HR,C$N.3<@-S@U+C@U(&P-"E,-
M"C`@1PT*,C(Q+CDW(#<X-2XX-2!M#0HS.#DN.3<@-S@U+C@U(&P-"C,X.2XY
M-R`W.#4N.#4@;0T*,S@Y+CDW(#<X-BXS,R!L#0I3#0I"5`T*+T8S(#$@5&8-
M"C$R(#`@,"`Q,B`R,34N,#$@-S4X+C(U(%1M#0HH1&%T92!O9B!297!O<G0Z
M($YO=F5M8F5R(#$W+"`Q.3DY*51J#0I%5`T*,"XU($<-"C,X.2XY-R`W,SDN
M,CD@;0T*,C(Q+CDW(#<S.2XR.2!L#0HR,C$N.3<@-S,Y+C(Y(&T-"C(R,2XY
M-R`W,S@N.#$@;`T*4PT*,"!'#0HR,C$N.3<@-S,X+C@Q(&T-"C,X.2XY-R`W
M,S@N.#$@;`T*,S@Y+CDW(#<S."XX,2!M#0HS.#DN.3<@-S,Y+C(Y(&P-"E,-
M"D)4#0HQ,B`P(#`@,3(@,3<Q+C,S(#<Q,2XR,2!4;0T**$A53E1)3D=43TX@
M0D%.0U-(05)%4R!)3D-/4E!/4D%4140I5&H-"BTP+C`X("TQ+C(R(%1$#0HH
M7"A%>&%C="!.86UE(&]F(%)E9VES=')A;G0@87,@<W!E8VEF:65D(&EN(&ET
M<R!C:&%R=&5R7"DI5&H-"D54#0HP+C4@1PT*,S@Y+CDW(#8W-RXV,2!M#0HR
M,C$N.3<@-C<W+C8Q(&P-"C(R,2XY-R`V-S<N-C$@;0T*,C(Q+CDW(#8W-RXQ
M,R!L#0I3#0HP($<-"C(R,2XY-R`V-S<N,3,@;0T*,S@Y+CDW(#8W-RXQ,R!L
M#0HS.#DN.3<@-C<W+C$S(&T-"C,X.2XY-R`V-S<N-C$@;`T*4PT*0E0-"B]&
M,B`Q(%1F#0HQ,B`P(#`@,3(@,3,W+C<S(#8V-"XT,2!4;0T*,"XP,2!48PT*
M6R@@*2TQ,C@P*"`I+34W,C`H("DM,3`P,"@@("`I+3<W.#`H("DM,3,T,"@@
M("`I+3@P.#`H("E=5$H-"C$P+C`W.2`P(#`@,3`N,#<Y(#$W,"XV,2`V-3(N
M-C4@5&T-"C`@5&,-"ELH36%R>6QA;F0I+3@P.#DN-B@P+3(U,C4I+3<V-#0N
M-"@S,2TP-S(T.3(P*5U42@T*150-"C`N-2!'#0HR,C<N-S,@-C0X+C@Q(&T-
M"C$U-BXR,2`V-#@N.#$@;`T*,34V+C(Q(#8T."XX,2!M#0HQ-38N,C$@-C0X
M+C,S(&P-"E,-"C`@1PT*,34V+C(Q(#8T."XS,R!M#0HR,C<N-S,@-C0X+C,S
M(&P-"C(R-RXW,R`V-#@N,S,@;0T*,C(W+C<S(#8T."XX,2!L#0I3#0HP+C4@
M1PT*,S0U+C4W(#8T."XX,2!M#0HR-#DN,S,@-C0X+C@Q(&P-"C(T.2XS,R`V
M-#@N.#$@;0T*,C0Y+C,S(#8T."XS,R!L#0I3#0HP($<-"C(T.2XS,R`V-#@N
M,S,@;0T*,S0U+C4W(#8T."XS,R!L#0HS-#4N-3<@-C0X+C,S(&T-"C,T-2XU
M-R`V-#@N.#$@;`T*4PT*,"XU($<-"C0W,2XP.2`V-#@N.#$@;0T*,S<Q+C(U
M(#8T."XX,2!L#0HS-S$N,C4@-C0X+C@Q(&T-"C,W,2XR-2`V-#@N,S,@;`T*
M4PT*,"!'#0HS-S$N,C4@-C0X+C,S(&T-"C0W,2XP.2`V-#@N,S,@;`T*-#<Q
M+C`Y(#8T."XS,R!M#0HT-S$N,#D@-C0X+C@Q(&P-"E,-"D)4#0HO1C,@,2!4
M9@T*,3`N,#<Y(#`@,"`Q,"XP-SD@,38P+C4S(#8S-BXU-R!4;0T*6RA<*%-T
M871E(&]R(&]T:&5R*2TR-3DP+CDH7"A#;VUM:7-S:6]N($9I;&4@3F\N7"DI
M+3(U-S`N,BA<*$E24R!%;7!L;WEE<BE=5$H-"C`N,#DU,B`M,2XS,S,U(%1$
M#0I;*&IU<FES9&EC=&EO;B!O9BDM,30W.#0H261E;G1I9FEC871I;VX@3G5M
M8F5R7"DI751*#0HM,"XU,C,Y("TQ+C,S,S4@5$0-"BAI;F-O<G!O<F%T:6]N
M(&]R*51J#0HQ+C,X,3$@+3$N,S,S-2!41`T**&]R9V%N:7IA=&EO;EPI*51J
M#0I%5`T*,"XU($<-"C,X.2XY-R`U-S<N-S<@;0T*,C(Q+CDW(#4W-RXW-R!L
M#0HR,C$N.3<@-3<W+C<W(&T-"C(R,2XY-R`U-S<N,CD@;`T*4PT*,"!'#0HR
M,C$N.3<@-3<W+C(Y(&T-"C,X.2XY-R`U-S<N,CD@;`T*,S@Y+CDW(#4W-RXR
M.2!M#0HS.#DN.3<@-3<W+C<W(&P-"E,-"D)4#0HO1C(@,2!49@T*,3(@,"`P
M(#$R(#(V,2XS,R`U-3`N-#$@5&T-"BA(=6YT:6YG=&]N($-E;G1E<B`I5&H-
M"BTP+C4@+3$N,3(@5$0-"B@T,2!3;W5T:"!(:6=H(%-T<F5E="`I5&H-"BTP
M+C0V("TQ+C$R(%1$#0HH0V]L=6UB=7,L($]H:6\@-#,R.#<@*51J#0HQ+C4V
M("TQ+C$R(%1$#0HH7"@V,31<*2`T.#`M.#,P,"`I5&H-"B]&,R`Q(%1F#0HM
M."`M,2XQ."!41`T**%PH061D<F5S<RP@:6YC;'5D:6YG('II<"!C;V1E+"!A
M;F0@=&5L97!H;VYE(&YU;6)E<BE4:@T*+T8T(#$@5&8-"C,N-C8@+3$N,C(@
M5$0-"BAI;F-L=61I;F<@87)E82!C;V1E(&]F(%)E9VES=')A;G1<,C(R<RE4
M:@T*,2XW-B`M,2XR,B!41`T**'!R:6YC:7!A;"!E>&5C=71I=F4@;V9F:6-E
M<UPI*51J#0I%5`T*,"XU($<-"C,X.2XY-R`T-#<N-CD@;0T*,C(Q+CDW(#0T
M-RXV.2!L#0HR,C$N.3<@-#0W+C8Y(&T-"C(R,2XY-R`T-#<N,C$@;`T*4PT*
M,"!'#0HR,C$N.3<@-#0W+C(Q(&T-"C,X.2XY-R`T-#<N,C$@;`T*,S@Y+CDW
M(#0T-RXR,2!M#0HS.#DN.3<@-#0W+C8Y(&P-"E,-"D)4#0HO1C(@,2!49@T*
M,3(@,"`P(#$R(#(U+C8U(#0S-"XT.2!4;0T**"`I5&H-"D54#0IE;F1S=')E
M86T-"F5N9&]B:@T*,R`P(&]B:@T*/#P-"B]0<F]C4V5T(%LO4$1&("]497AT
M(%T-"B]&;VYT(#P\#0HO1C(@-"`P(%(-"B]&,R`U(#`@4@T*+T8T(#8@,"!2
M#0H^/@T*+T5X=$=3=&%T92`\/`T*+T=3,2`W(#`@4@T*/CX-"CX^#0IE;F1O
M8FH-"C$P(#`@;V)J#0H\/`T*+TQE;F=T:"`R,SDV#0H^/@T*<W1R96%M#0I"
M5`T*+T8R(#$@5&8-"C$R(#`@,"`Q,B`R-2XV-2`Y-C$N,#4@5&T-"C`@9PT*
M+T=3,2!G<PT*,"!48PT*,"!4=PT**"`@("`@("`@("`@("`@("`@("E4:@T*
M+T8S(#$@5&8-"C`@+3(N,S8@5$0-"BA)=&5M(#4N($]T:&5R($5V96YT<RXI
M5&H-"B]&-2`Q(%1F#0HP("TR+C,T(%1$#0HH("`@("`@3VX@3F]V96UB97(@
M,3<L(#$Y.3DL('1H92!";V%R9"!O9B!$:7)E8W1O<G,@;V8@2'5N=&EN9W1O
M;B!);F-O<G!O<F%T960@7"A<,C(S2$))7#(R-%PI(&EN8W)E87-E9"!T:&4@
M<VEZ92!O9B!T:&4@*51J#0HP("TQ+C$R(%1$#0HH8F]A<F0@9G)O;2!E;&5V
M96X@=&\@='=E;'9E(&1I<F5C=&]R<R!A;F0@<')O;6]T960@<V5V97)A;"!E
M>&5C=71I=F4@;&5V96P@;V9F:6-E<G,N(%!E=&5R($4N($=E:65R('=A<R!E
M;&5C=&5D(&)Y("E4:@T*5"H-"BAT:&4@0F]A<F0@=&\@9FEL;"!T:&4@=F%C
M86YC>2!C<F5A=&5D(&)Y('1H92!I;F-R96%S92!I;B!T:&4@<VEZ92!O9B!T
```

```
M:&4@0F]A<F0N($UR+B!'96EE<B!W:6QL('-E<G9E(&%S(&$@0VQA<W,@22`I
M5&H-"E0J#0HH1&ER96-T;W(@=6YT:6P@=&AE(&YE>'0@06YN=6%L($UE971I
M;F<@;V8@4VAA<F5H;VQD97)S(&]F($AU;G1I;F=T;VXN($UR+B!'96EE<B!W
M87,@86QS;R!E;&5C=&5D(%!R97-I9&5N="!A;F0@*51J#0I4*@T**$-H:65F
M($]P97)A=&EN9R!/9F9I8V5R(&]F($A"22X@37(N($=E:65R('=I;&P@8V]N
M=&EN=64@=&\@<V5R=F4@87,@4')E<VED96YT(&%N9"!#:&EE9B!/<&5R871I
M;F<@3V9F:6-E<B!O9B!4:&4@*51J#0I4*@T**$AU;G1I;F=T;VX@3F%T:6]N
M86P@0F%N:RP@2$))7#(R,G,@<')I;F-I<&%L('-U8G-I9&EA<GDN("E4:@T*
M,"`M,BXS(%1$#0HH("`@("`@4F]N86QD($HN(%-E:69F97)T+"!C=7)R96YT
M;'D@5FEC92!#:&%I<FUA;B!O9B!(0DDL('=I;&P@:&%V92!R97!O<G1I;F<@
M=&\@:&EM(&%L;"!R96=I;VYA;"!0<F5S:61E;G1S(&]F(%1H92`I5&H-"C`@
M+3$N,3(@5$0-"BA(=6YT:6YG=&]N($YA=&EO;F%L($)A;FLL('1H92!0<F5S
M:61E;G0@;V8@5&AE($AU;G1I;F=T;VX@36]R=&=A9V4@0V]M<&%N>2P@86YD
M('1H92!%>&5C=71I=F4@5FEC92!0<F5S:61E;G1S("E4:@T*5"H-"BAR97-P
M;VYS:6)L92!F;W(@:6YD:7)E8W0@;&5N9&EN9R!A;F0@8W)E9&ET('!O;&EC
M>2X@*51J#0HP("TR+C,@5$0-"B@@("`@("!*=61I=&@@1"X@1FES:&5R('=A
M<R!E;&5C=&5D(%9I8V4@0VAA:7)M86X@;V8@2$))+"!A;F0@=VEL;"!H96%D
M('1H92!0<FEV871E($9I;F%N8VEA;"!'<F]U<"!W:&EC:"!F;V-U<V5S("E4
M:@T*,"`M,2XQ,B!41`T**&]N('!R:79A=&4@8F%N:VEN9RP@:6YV97-T;65N
M=',L(&EN<W5R86YC92P@86YD(&9I9'5C:6%R>2!S97)V:6-E<RX@*51J#0HP
M("TR+C,@5$0-"B@@("`@("!!;FYE($-R965K+"!C=7)R96YT;'D@17AE8W5T
M:79E(%9I8V4@4')E<VED96YT(&]F($A"22P@=V%S(&5L96-T960@0VAI968@
M1FEN86YC:6%L($]F9FEC97(@;V8@2$))+B!-87)K("E4:@T*,"`M,2XQ,B!4
M1`T**$1E3&]N9RP@0VAI968@075D:71O<B!O9B!(0DDL('=A<R!E;&5C=&5D
M($5X96-U=&EV92!6:6-E(%!R97-I9&5N="!O9B!T:&4@;W)G86YI>F%T:6]N
M+B`I5&H-"B]&,R`Q(%1F#0HR,"XQ-"`M,BXS-B!41`T**%-)1TY!5%5215,I
M5&H-"B]&-2`Q(%1F#0HM,C`N,30@+3(N,S0@5$0-"B@@("`@("!0=7)S=6%N
M="!T;R!T:&4@<F5Q=6ER96UE;G1S(&]F('1H92!396-U<FET:65S($5X8VAA
M;F=E($%C="!O9B`Q.3,T+"!T:&4@4F5G:7-T<F%N="!H87,@9'5L>2!C875S
M960@=&AI<R!R97!O<G0@*51J#0HP("TQ+C$R(%1$#0HH=&\@8F4@<VEG;F5D
M(&]N(&ET<R!B96AA;&8@8GD@=&AE('5N9&5R<VEG;F5D(&AE<F5U;G1O(&1U
M;'D@875T:&]R:7IE9"X@*51J#0HP("TR+C,R(%1$#0I;*"`I+3$W,#<P*$A5
M3E1)3D=43TX@0D%.0U-(05)%4R!)3D-/4E!/4D%4140I751*#0HP("TR+C,@
M5$0-"BA$871E.B!.;W9E;6)E<B`S,"P@,3DY.2`I5&H-"C`@+3(N,S(@5$0-
M"C`N,#`Q,B!4=PT*6R@@*2TQ-C@X."XX*$)Y.B`O<R\@4FEC:&%R9"!!+B!#
M:&5A<"E=5$H-"C`@+3$N,30@5$0-"C`@5'<-"B@@*51J#0I%5`T*,"XU($<-
M"C`@2B`P(&H@,"XR-"!W(#$P($T@6UTP(&0-"C$@:2`-"C4X-BXU,R`U-#,N
M,C$@;0T*,C,X+C<W(#4T,RXR,2!L#0HR,S@N-S<@-30S+C(Q(&T-"C(S."XW
M-R`U-#(N-S,@;`T*4PT*,"!'#0HR,S@N-S<@-30R+C<S(&T-"C4X-BXU,R`U
M-#(N-S,@;`T*-3@V+C4S(#4T,BXW,R!M#0HU.#8N-3,@-30S+C(Q(&P-"E,-
M"D)4#0HQ,B`P(#`@,3(@,C4N-C4@-3(P+C8U(%1M#0I;*"`I+3$W-3$P*%)I
M8VAA<F0@02X@0VAE87`L(%-E8W)E=&%R>2!A;F0@1V5N97)A;"!#;W5N<V5L
M*5U42@T*150-"F5N9'-T<F5A;0T*96YD;V)J#0HQ,2`P(&]B:@T*/#P-"B]0
M<F]C4V5T(%LO4$1&("]497AT(%T-"B]&;VYT(#P\#0HO1C(@-"`P(%(-"B]&
M,R`U(#`@4@T*+T8U(#$R(#`@4@T*/CX-"B]%>'1'4W1A=&4@/#P-"B]'4S$@
M-R`P(%(-"CX^#0H^/@T*96YD;V)J#0HQ,R`P(&]B:@T*/#P-"B]4>7!E("](
M86QF=&]N90T*+TAA;&9T;VYE5'EP92`Q#0HO2&%L9G1O;F5.86UE("A$969A
M=6QT*0T*+T9R97%U96YC>2`V,`T*+T%N9VQE(#0U#0HO4W!O=$9U;F-T:6]N
M("]2;W5N9`T*/CX-"F5N9&]B:@T*-R`P(&]B:@T*/#P-"B]4>7!E("]%>'1'
M4W1A=&4-"B]302!F86QS90T*+T]0(&9A;'-E#0HO2%0@+T1E9F%U;'0-"CX^
M#0IE;F1O8FH-"C0@,"!O8FH-"CP\#0HO5'EP92`O1F]N=`T*+U-U8G1Y<&4@
M+U1Y<&4Q#0HO3F%M92`O1C(-"B]"87-E1F]N="`O5&EM97,M4F]M86X-"CX^
M#0IE;F1O8FH-"C4@,"!O8FH-"CP\#0HO5'EP92`O1F]N=`T*+U-U8G1Y<&4@
M+U1Y<&4Q#0HO3F%M92`O1C,-"B]"87-E1F]N="`O5&EM97,M0F]L9`T*/CX-
M"F5N9&]B:@T*-B`P(&]B:@T*/#P-"B]4>7!E(")&;VYT#0HO4W5B='EP92`O
M5'EP93$-"B].86UE("]&-`T*+T5N8V]D:6YG(#$T(#`@4@T*+T)A<V5&;VYT
M("]4:6UE<RU";VQD#0H^/@T*96YD;V)J#0HQ,B`P(&]B:@T*/#P-"B]4>7!E
M("]&;VYT#0HO4W5B='EP92`O5'EP93$-"B].86UE("]&-0T*+T5N8V]D:6YG
M(#$T(#`@4@T*+T)A<V5&;VYT("]4:6UE<RU2;VUA;@T*/CX-"F5N9&]B:@T*
M,30@,"!O8FH-"CP\#0HO5'EP92`O16YC;V1I;F<-"B]$:69F97)E;F-E<R!;
M(#`O9W)A=F4O86-U=&4O8VER8W5M9FQE>"]T:6QD92]M86-R;VXO8G)E=F4O
M9&]T86-C96YT+V1I97)E<VES#0HO<FEN9R]C961I;&QA+VAU;F=A<G5M;&%U
M="]O9V]N96LO8V%R;VXO9&]T;&5S<VDO9FDO9FP-"B],<VQA<V@O;'-L87-H
M+UIC87)O;B]Z8V%R;VXO;6EN=7,@,SDO<75O=&5S:6YG;&4@.38O9W)A=F4@
M,3,P+W%U;W1E<VEN9VQB87-E#0HO9FQO<FEN+W%U;W1E9&)L8F%S92]E;&QI
M<'-I<R]D86=G97(O9&%G9V5R9&)L+V-I<F-U;69L97@O<&5R=&AO=7-A;F0O
M4V-A<F]N#0HO9W5I;'-I;F=L;&5F="]/12`Q-#4O<75O=&5L969T+W%U;W1E
M<FEG:'0O<75O=&5D8FQL969T+W%U;W1E9&)L<FEG:'0O8G5L;&5T+V5N9&%S
M:`T*+V5M9&%S:"]T:6QD92]T<F%D96UA<FLO<V-A<F]N+V=U:6QS:6YG;')I
M9VAT+V]E(#$U.2]99&EE<F5S:7,@,38T+V-U<G)E;F-Y#0H@,38V+V)R;VME
M;F)A<B`Q-C@O9&EE<F5S:7,O8V]P>7)I9VAT+V]R9&9E;6EN:6YE(#$W,B]L
M;V=I8V%L;F]T+VAY<&AE;B]R96=I<W1E<F5D+VUA8W)O;@T*+V1E9W)E92]P
M;'5S;6EN=7,O='=O<W5P97)I;W(O=&AR965S=7!E<FEO<B]A8W5T92]M=2`Q
M.#,O<&5R:6]D8V5N=&5R960O8V5D:6QL80T*+V]N97-U<&5R:6]R+V]R9&UA
M<V-U;&EN92`Q.#@O;VYE<75A<G1E<B]O;F5H86QF+W1H<F5E<75A<G1E<G,@
M,3DR+T%G<F%V92]!86-U=&4O06-I<F-U;69L97@-"B]!=&EL9&4O061I97)E
M<VES+T%R:6YG+T%%+T-C961I;&QA+T5G<F%V92]%86-U=&4O16-I<F-U;69L
M97@-"B]%9&EE<F5S:7,O26=R879E+TEA8W5T92])8VER8W5M9FQE>"])9&EE
M<F5S:7,O171H+TYT:6QD92]/9W)A=F4-"B]/86-U=&4O3V-I<F-U;69L97@O
M3W1I;&1E+T]D:65R97-I<R]M=6QT:7!L>2]/<VQA<V@O56=R879E+U5A8W5T
M90T*+U5C:7)C=6UF;&5X+U5D:65R97-I<R]986-U=&4O5&AO<FXO9V5R;6%N
M9&)L<R]A9W)A=F4O86%C=71E+V%C:7)C=6UF;&5X#0HO871I;&1E+V%D:65R
M97-I<R]A<FEN9R]A92]C8V5D:6QL82]E9W)A=F4O96%C=71E+V5C:7)C=6UF
M;&5X#0HO961I97)E<VES+VEG<F%V92]I86-U=&4O:6-I<F-U;69L97@O:61I
M97)E<VES+V5T:"]N=&EL9&4O;V=R879E#0HO;V%C=71E+V]C:7)C=6UF;&5X
```

```
M+V]T:6QD92]O9&EE<F5S:7,O9&EV:61E+V]S;&%S:"]U9W)A=F4O=6%C=71E
M#0HO=6-I<F-U;69L97@O=61I97)E<VES+WEA8W5T92]T:&]R;B]Y9&EE<F5S
M:7,-"ET-"CX^#0IE;F1O8FH-"C$@,"!O8FH-"CP\#0HO5'EP92`O4&%G90T*
M+U!A<F5N="`X(#`@4@T*+U)E<V]U<F-E<R`S(#`@4@T*+T-O;G1E;G1S(#(@
M,"!2#0H^/@T*96YD;V)J#0HY(#`@;V)J#0H\/`T*+U1Y<&4@+U!A9V4-"B]0
M87)E;G0@."`P(%(-"B]297-O=7)C97,@,3$@,"!2#0HO0V]N=&5N=',@,3`@
M,"!2#0H^/@T*96YD;V)J#0HX(#`@;V)J#0H\/`T*+U1Y<&4@+U!A9V5S#0HO
M2VED<R!;,2`P(%(@.2`P(%)=#0HO0V]U;G0@,@T*+TUE9&EA0F]X(%LP(#`@
M-C$R(#$P,#A=#0H^/@T*96YD;V)J#0HQ-2`P(&]B:@T*/#P-"B]4>7!E("]#
M871A;&]G#0HO4&%G97,@."`P(%(-"CX^#0IE;F1O8FH-"C$V(#`@;V)J#0H\
M/`T*+T-R96%T:6]N1&%T92`H1#HQ.3DY,3$S,#$V-30P-"D-"B]0<F]D=6-E
M<B`H7#,W-EPS-S=<,#`P05PP,#!C7#`P,')<,#`P;UPP,#!B7#`P,&%<,#`P
M=%PP,#`@7#`P,$1<,#`P:5PP,#!S7#`P,'1<,#`P:5PP,#!L7#`P,&Q<,#`P
M95PP,#!R7#`P,"!<,#`P,UPP,#`N7#`P,#!<,#`P,BD-"CX^#0IE;F1O8FH-
M"GAR968-"C`@,3<-"C`P,#`P,#`P,#`@-C4U,S4@9@T*,#`P,#`P-S8V.2`P
M,#`P,"!N#0HP,#`P,#`P,#$W(#`P,#`P(&X-"C`P,#`P,#,P-S(@,#`P,#`@
M;@T*,#`P,#`P-3DY-2`P,#`P,"!N#0HP,#`P,#`V,#@U(#`P,#`P(&X-"C`P
M,#`P,#8Q-S0@,#`P,#`@;@T*,#`P,#`P-3DQ-B`P,#`P,"!N#0HP,#`P,#`W
M.#0W(#`P,#`P(&X-"C`P,#`P,#<W-3<@,#`P,#`@;@T*,#`P,#`P,S$Y.2`P
M,#`P,"!N#0HP,#`P,#`U-C4T(#`P,#`P(&X-"C`P,#`P,#8R.#$@,#`P,#`@
M;@T*,#`P,#`P-3<X,R`P,#`P,"!N#0HP,#`P,#`V,SDP(#`P,#`P(&X-"C`P
M,#`P,#<Y-#,@,#`P,#`@;@T*,#`P,#`P-SDY.2`P,#`P,"!N#0IT<F%I;&5R
M#0H\/`T*+U-I>F4@,3<-"B]2;V]T(#$U(#`@4@T*+TEN9F\@,38@,"!2#0HO
M240@6SPV,&8Y-3<W-C(W-3<U96-E.&$P.&$X86(R8C4X9C-C-3X\-C!F.34W
M-S8R-S4W-65C93AA,#AA.&%B,F(U.&8S8S4^70T*/CX-"G-T87)T>')E9@T*
-.#$Y,0T*)25%3T8-"@``
`
end
```

```
begin 666 DOC.PDF
M)5!$1BTQ+C(-"B7BX\_3#0HR(#`@;V)J#0H\/`T*+TQE;F=T:"`R.3DW#0H^
M/@T*<W1R96%M#0I"5`T*+T8R(#$@5&8-"C$R(#`@,"`Q,B`R-2XV-2`Y-#DN
M-S<@5&T-"C`@9PT*+T=3,2!G<PT*,"!48PT*,"!4=PT**"`I5&H-"B]&,R`Q
M(%1F#0HQ,BXV-"`M,BXS-B!41`T**%-%0U52251)15,@04Y$($580TA!3D=%
M($-/34U)4U-)3TXI5&H-"C4N-3(@+3$N,C(@5$0-"BA787-H:6YG=&]N+"!$
M+D,N(#(P-30Y*51J#0I%5`T*,"XU($<-"C`@2B`P(&H@,"XR-"!W(#$P($T@
M6UTP(&0-"C$@:2`-"C,X.2XY-R`X.#<N.#4@;0T*,C(Q+CDW(#@X-RXX-2!L
M#0HR,C$N.3<@.#@W+C@U(&T-"C(R,2XY-R`X.#<N,S<@;`T*4PT*,"!'#0HR
M,C$N.3<@.#@W+C,W(&T-"C,X.2XY-R`X.#<N,S<@;`T*,S@Y+CDW(#@X-RXS
M-R!M#0HS.#DN.3<@.#@W+C@U(&P-"E,-"D)4#0HQ,B`P(#`@,3(@,C<V+C0U
M(#@U.2XW-R!4;0T**$9/4DT@."U+*51J#0HO1C(@,2!49@T*+3$N.2`M,BXS
M-"!41`T**$-54E)%3E0@4D503U)4("E4:@T*+30N-#@@+3$N,3(@5$0-"BA0
M55)354%.5"!43R!314-424].(#$S(&]R(#$U7"AD7"D@3T8@*51J#0HM,2XP
M,B`M,2XQ,B!41`T**%1(12!314-54DE42453($580TA!3D=%($%#5"!/1B`Q
M.3,T("E4:@T*150-"C`N-2!'#0HS.#DN.3<@-S@V+C,S(&T-"C(R,2XY-R`W
M.#8N,S,@;`T*,C(Q+CDW(#<X-BXS,R!M#0HR,C$N.3<@-S@U+C@U(&P-"E,-
M"C`@1PT*,C(Q+CDW(#<X-2XX-2!M#0HS.#DN.3<@-S@U+C@U(&P-"C,X.2XY
M-R`W.#4N.#4@;0T*,S@Y+CDW(#<X-BXS,R!L#0I3#0I"5`T*+T8S(#$@5&8-
M"C$R(#`@,"`Q,B`R,34N,#$@-S4X+C(U(%1M#0HH1&%T92!O9B!297!O<G0Z
M($YO=F5M8F5R(#$W+"`Q.3DY*51J#0I%5`T*,"XU($<-"C,X.2XY-R`W,SDN
M,CD@;0T*,C(Q+CDW(#<S.2XR.2!L#0HR,C$N.3<@-S,Y+C(Y(&T-"C(R,2XY
M-R`W,S@N.#$@;`T*4PT*,"!'#0HR,C$N.3<@-S,X+C@Q(&T-"C,X.2XY-R`W
M,S@N.#$@;`T*,S@Y+CDW(#<S."XX,2!M#0HS.#DN.3<@-S,Y+C(Y(&P-"E,-
M"D)4#0HQ,B`P(#`@,3(@,3<Q+C,S(#<Q,2XR,2!4;0T**$A53E1)3D=43TX@
M0D%.0U-(05)%4R!)3D-/4E!/4D%4140I5&H-"BTP+C`X("TQ+C(R(%1$#0HH
M7"A%>&%C="!.86UE(&]F(%)E9VES=')A;G0@87,@<W!E8VEF:65D(&EN(&ET
M<R!C:&%R=&5R7"DI5&H-"D54#0HP+C4@1PT*,S@Y+CDW(#8W-RXV,2!M#0HR
M,C$N.3<@-C<W+C8Q(&P-"C(R,2XY-R`V-S<N-C$@;0T*,C(Q+CDW(#8W-RXQ
M,R!L#0I3#0HP($<-"C(R,2XY-R`V-S<N,3,@;0T*,S@Y+CDW(#8W-RXQ,R!L
M#0HS.#DN.3<@-C<W+C$S(&T-"C,X.2XY-R`V-S<N-C$@;`T*4PT*0E0-"B]&
M,B`Q(%1F#0HQ,B`P(#`@,3(@,3,W+C<S(#8V-"XT,2!4;0T*,"XP,2!48PT*
M6R@@*2TQ,C@P*"`I+34W,C`H("DM,3`P,"@@("`I+3<W.#`H("DM,3,T,"@@
M("`I+3@P.#`H("E=5$H-"C$P+C`W.2`P(#`@,3`N,#<Y(#$W,"XV,2`V-3(N
M-C4@5&T-"C`@5&,-"ELH36%R>6QA;F0I+3@P.#DN-B@P+3(U,C4I+3<V-#0N
M-"@S,2TP-S(T.3(P*5U42@T*150-"C`N-2!'#0HR,C<N-S,@-C0X+C@Q(&T-
M"C$U-BXR,2`V-#@N.#$@;`T*,34V+C(Q(#8T."XX,2!M#0HQ-38N,C$@-C0X
M+C,S(&P-"E,-"C`@1PT*,34V+C(Q(#8T."XS,R!M#0HR,C<N-S,@-C0X+C,S
M(&P-"C(R-RXW,R`V-#@N,S,@;0T*,C(W+C<S(#8T."XX,2!L#0I3#0HP+C4@
M1PT*,S0U+C4W(#8T."XX,2!M#0HR-#DN,S,@-C0X+C@Q(&P-"C(T.2XS,R`V
M-#@N.#$@;0T*,C0Y+C,S(#8T."XS,R!L#0I3#0HP($<-"C(T.2XS,R`V-#@N
M,S,@;0T*,S0U+C4W(#8T."XS,R!L#0HS-#4N-3<@-C0X+C,S(&T-"C,T-2XU
M-R`V-#@N.#$@;`T*4PT*,"XU($<-"C0W,2XP.2`V-#@N.#$@;0T*,S<Q+C(U
M(#8T."XX,2!L#0HS-S$N,C4@-C0X+C@Q(&T-"C,W,2XR-2`V-#@N,S,@;`T*
M4PT*,"!'#0HS-S$N,C4@-C0X+C,S(&T-"C0W,2XP.2`V-#@N,S,@;`T*-#<Q
M+C`Y(#8T."XS,R!M#0HT-S$N,#D@-C0X+C@Q(&P-"E,-"D)4#0HO1C,@,2!4
M9@T*,3`N,#<Y(#`@,"`Q,"XP-SD@,38P+C4S(#8S-BXU-R!4;0T*6RA<*%-T
M871E(&]R(&]T:&5R*2TR-3DP+CDH7"A#;VUM:7-S:6]N($9I;&4@3F\N7"DI
M+3(U-S`N,BA<*$E24R!%;7!L;WEE<BE=5$H-"C`N,#DU,B`M,2XS,S,U(%1$
M#0I;*&IU<FES9&EC=&EO;B!O9BDM,30W.#0H261E;G1I9FEC871I;VX@3G5M
M8F5R7"DI751*#0HM,"XU,C,Y("TQ+C,S,S4@5$0-"BAI;F-O<G!O<F%T:6]N
M(&]R*51J#0HQ+C,X,3$@+3$N,S,S-2!41`T**&]R9V%N:7IA=&EO;EPI*51J
M#0I%5`T*,"XU($<-"C,X.2XY-R`U-S<N-S<@;0T*,C(Q+CDW(#4W-RXW-R!L
M#0HR,C$N.3<@-3<W+C<W(&T-"C(R,2XY-R`U-S<N,CD@;`T*4PT*,"!'#0HR
M,C$N.3<@-3<W+C(Y(&T-"C,X.2XY-R`U-S<N,CD@;`T*,S@Y+CDW(#4W-RXR
M.2!M#0HS.#DN.3<@-3<W+C<W(&P-"E,-"D)4#0HO1C(@,2!49@T*,3(@,"`P
M(#$R(#(V,2XS,R`U-3`N-#$@5&T-"BA(=6YT:6YG=&]N($-E;G1E<B`I5&H-
M"BTP+C4@+3$N,3(@5$0-"B@T,2!3;W5T:"!(:6=H(%-T<F5E="`I5&H-"BTP
M+C0V("TQ+C$R(%1$#0HH0V]L=6UB=7,L($]H:6\@-#,R.#<@*51J#0HQ+C4V
M("TQ+C$R(%1$#0HH7"@V,31<*2`T.#`M.#,P,"`I5&H-"B]&,R`Q(%1F#0HM
M."`M,2XQ."!41`T**%PH061D<F5S<RP@:6YC;'5D:6YG('II<"!C;V1E+"!A
M;F0@=&5L97!H;VYE(&YU;6)E<BE4:@T*+T8T(#$@5&8-"C,N-C8@+3$N,C(@
M5$0-"BAI;F-L=61I;F<@87)E82!C;V1E(&]F(%)E9VES=')A;G1<,C(R<RE4
M:@T*,2XW-B`M,2XR,B!41`T**'!R:6YC:7!A;"!E>&5C=71I=F4@;V9F:6-E
M<UPI*51J#0I%5`T*,"XU($<-"C,X.2XY-R`T-#<N-CD@;0T*,C(Q+CDW(#0T
M-RXV.2!L#0HR,C$N.3<@-#0W+C8Y(&T-"C(R,2XY-R`T-#<N,C$@;`T*4PT*
M,"!'#0HR,C$N.3<@-#0W+C(Q(&T-"C,X.2XY-R`T-#<N,C$@;`T*,S@Y+CDW
M(#0T-RXR,2!M#0HS.#DN.3<@-#0W+C8Y(&P-"E,-"D)4#0HO1C(@,2!49@T*
M,3(@,"`P(#$R(#(U+C8U(#0S-"XT.2!4;0T**"`I5&H-"D54#0IE;F1S=')E
M86T-"F5N9&]B:@T*,R`P(&]B:@T*/#P-"B]0<F]C4V5T(%LO4$1&("]497AT
M(%T-"B]&;VYT(#P\#0HO1C(@-"`P(%(-"B]&,R`U(#`@4@T*+T8T(#8@,"!2
M#0H^/@T*+T5X=$=3=&%T92`\/`T*+T=3,2`W(#`@4@T*/CX-"CX^#0IE;F1O
M8FH-"C$P(#`@;V)J#0H\/`T*+TQE;F=T:"`R,SDV#0H^/@T*<W1R96%M#0I"
M5`T*+T8R(#$@5&8-"C$R(#`@,"`Q,B`R-2XV-2`Y-C$N,#4@5&T-"C`@9PT*
M+T=3,2!G<PT*,"!48PT*,"!4=PT**"`@("`@("`@("`@("`@("`@("E4:@T*
M+T8S(#$@5&8-"C`@+3(N,S8@5$0-"BA)=&5M(#4N($]T:&5R($5V96YT<RXI
M5&H-"B]&-2`Q(%1F#0HP("TR+C,T(%1$#0HH("`@("`@3VX@3F]V96UB97(@
M,3<L(#$Y.3DL('1H92!";V%R9"!O9B!$:7)E8W1O<G,@;V8@2'5N=&EN9W1O
M;B!);F-O<G!O<F%T960@7"A<,C(S2$))7#(R-%PI(&EN8W)E87-E9"!T:&4@
M<VEZ92!O9B!T:&4@*51J#0HP("TQ+C$R(%1$#0HH8F]A<F0@9G)O;2!E;&5V
M96X@=&\@='=E;'9E(&1I<F5C=&]R<R!A;F0@<')O;6]T960@<V5V97)A;"!E
M>&5C=71I=F4@;&5V96P@;V9F:6-E<G,N(%!E=&5R($4N($=E:65R('=A<R!E
M;&5C=&5D(&)Y("E4:@T*5"H-"BAT:&4@0F]A<F0@=&\@9FEL;"!T:&4@=F%C
M86YC>2!C<F5A=&5D(&)Y('1H92!I;F-R96%S92!I;B!T:&4@<VEZ92!O9B!T
```

```
M:&4@0F]A<F0N($UR+B!'96EE<B!W:6QL('-E<G9E(&%S(&$@0VQA<W,@22`I
M5&H-"E0J#0HH1&ER96-T;W(@=6YT:6P@=&AE(&YE>'0@06YN=6%L($UE971I
M;F<@;V8@4VAA<F5H;VQD97)S(&]F($AU;G1I;F=T;VXN($UR+B!'96EE<B!W
M87,@86QS;R!E;&5C=&5D(%!R97-I9&5N="!A;F0@*51J#0I4*@T**$-H:65F
M($]P97)A=&EN9R!/9F9I8V5R(&]F($A"22X@37(N($=E:65R('=I;&P@8V]N
M=&EN=64@=&\@<V5R=F4@87,@4')E<VED96YT(&%N9"!#:&EE9B!/<&5R871I
M;F<@3V9F:6-E<B!O9B!4:&4@*51J#0I4*@T**$AU;G1I;F=T;VX@3F%T:6]N
M86P@0F%N:RP@2$))7#(R,G,@<')I;F-I<&%L('-U8G-I9&EA<GDN("E4:@T*
M,"`M,BXS(%1$#0HH("`@("`@4F]N86QD($HN(%-E:69F97)T+"!C=7)R96YT
M;'D@5FEC92!#:&%I<FUA;B!O9B!(0DDL('=I;&P@:&%V92!R97!O<G1I;F<@
M=&\@:&EM(&%L;"!R96=I;VYA;"!0<F5S:61E;G1S(&]F(%1H92`I5&H-"C`@
M+3$N,3(@5$0-"BA(=6YT:6YG=&]N($YA=&EO;F%L($)A;FLL('1H92!0<F5S
M:61E;G0@;V8@5&AE($AU;G1I;F=T;VX@36]R=&=A9V4@0V]M<&%N>2P@86YD
M('1H92!%>&5C=71I=F4@5FEC92!0<F5S:61E;G1S("E4:@T*5"H-"BAR97-P
M;VYS:6)L92!F;W(@:6YD:7)E8W0@;&5N9&EN9R!A;F0@8W)E9&ET('!O;&EC
M>2X@*51J#0HP("TR+C,@5$0-"B@@("`@("!*=61I=&@@1"X@1FES:&5R('=A
M<R!E;&5C=&5D(%9I8V4@0VAA:7)M86X@;V8@2$))+"!A;F0@=VEL;"!H96%D
M('1H92!0<FEV871E($9I;F%N8VEA;"!'<F]U<"!W:&EC:"!F;V-U<V5S("E4
M:@T*,"`M,2XQ,B!41`T**&]N('!R:79A=&4@8F%N:VEN9RP@:6YV97-T;65N
M=',L(&EN<W5R86YC92P@86YD(&9I9'5C:6%R>2!S97)V:6-E<RX@*51J#0HP
M("TR+C,@5$0-"B@@("`@("!!;FYE($-R965K+"!C=7)R96YT;'D@17AE8W5T
M:79E(%9I8V4@4')E<VED96YT(&]F($A"22P@=V%S(&5L96-T960@0VAI968@
M1FEN86YC:6%L($]F9FEC97(@;V8@2$))+B!-87)K("E4:@T*,"`M,2XQ,B!4
M1`T**$1E3&]N9RP@0VAI968@075D:71O<B!O9B!(0DDL('=A<R!E;&5C=&5D
M($5X96-U=&EV92!6:6-E(%!R97-I9&5N="!O9B!T:&4@;W)G86YI>F%T:6]N
M+B`I5&H-"B]&,R`Q(%1F#0HR,"XQ-"`M,BXS-B!41`T**%-)1TY!5%5215,I
M5&H-"B]&-2`Q(%1F#0HM,C`N,30@+3(N,S0@5$0-"B@@("`@("!0=7)S=6%N
M="!T;R!T:&4@<F5Q=6ER96UE;G1S(&]F('1H92!396-U<FET:65S($5X8VAA
M;F=E($%C="!O9B`Q.3,T+"!T:&4@4F5G:7-T<F%N="!H87,@9'5L>2!C875S
M960@=&AI<R!R97!O<G0@*51J#0HP("TQ+C$R(%1$#0HH=&\@8F4@<VEG;F5D
M(&]N(&ET<R!B96AA;&8@8GD@=&AE('5N9&5R<VEG;F5D(&AE<F5U;G1O(&1U
M;'D@875T:&]R:7IE9"X@*51J#0HP("TR+C,R(%1$#0I;*"`I+3$W,#<P*$A5
M3E1)3D=43TX@0D%.0U-(05)%4R!)3D-/4E!/4D%4140I751*#0HP("TR+C,@
M5$0-"BA$871E.B!.;W9E;6)E<B`S,"P@,3DY.2`I5&H-"C`@+3(N,S(@5$0-
M"C`N,#`Q,B!4=PT*6R@@*2TQ-C@X."XX*$)Y.B`O<R\@4FEC:&%R9"!!+B!#
M:&5A<"E=5$H-"C`@+3$N,30@5$0-"C`@5'<-"B@@*51J#0I%5`T*,"XU($<-
M"C`@2B`P(&H@,"XR-"!W(#$P($T@6UTP(&0-"C$@:2`-"C4X-BXU,R`U-#,N
M,C$@;0T*,C,X+C<W(#4T,RXR,2!L#0HR,S@N-S<@-30S+C(Q(&T-"C(S."XW
M-R`U-#(N-S,@;`T*4PT*,"!'#0HR,S@N-S<@-30R+C<S(&T-"C4X-BXU,R`U
M-#(N-S,@;`T*-3@V+C4S(#4T,BXW,R!M#0HU.#8N-3,@-30S+C(Q(&P-"E,-
M"D)4#0HQ,B`P(#`@,3(@,C4N-C4@-3(P+C8U(%1M#0I;*"`I+3$W-3$P*%)I
M8VAA<F0@02X@0VAE87`L(%-E8W)E=&%R>2!A;F0@1V5N97)A;"!#;W5N<V5L
M*5U42@T*150-"F5N9'-T<F5A;0T*96YD;V)J#0HQ,2`P(&]B:@T*/#P-"B]0
M<F]C4V5T(%LO4$1&("]497AT(%T-"B]&;VYT(#P\#0HO1C(@-"`P(%(-"B]&
M,R`U(#`@4@T*+T8U(#$R(#`@4@T*/CX-"B]%>'1'4W1A=&4@/#P-"B]'4S$@
M-R`P(%(-"CX^#0H^/@T*96YD;V)J#0HQ,R`P(&]B:@T*/#P-"B]4>7!E("](
M86QF=&]N90T*+TAA;&9T;VYE5'EP92`Q#0HO2&%L9G1O;F5.86UE("A$969A
M=6QT*0T*+T9R97%U96YC>2`V,`T*+T%N9VQE(#0U#0HO4W!O=$9U;F-T:6]N
M("]2;W5N9`T*/CX-"F5N9&]B:@T*-R`P(&]B:@T*/#P-"B]4>7!E("]%>'1'
M4W1A=&4-"B]302!F86QS90T*+T]0(&9A;'-E#0HO2%0@+T1E9F%U;'0-"CX^
M#0IE;F1O8FH-"C0@,"!O8FH-"CP\#0HO5'EP92`O1F]N=`T*+U-U8G1Y<&4@
M+U1Y<&4Q#0HO3F%M92`O1C(-"B]"87-E1F]N="`O5&EM97,M4F]M86X-"CX^
M#0IE;F1O8FH-"C4@,"!O8FH-"CP\#0HO5'EP92`O1F]N=`T*+U-U8G1Y<&4@
M+U1Y<&4Q#0HO3F%M92`O1C,-"B]"87-E1F]N="`O5&EM97,M0F]L9`T*/CX-
M"F5N9&]B:@T*-B`P(&]B:@T*/#P-"B]4>7!E(")&;VYT#0HO4W5B='EP92`O
M5'EP93$-"B].86UE("]&-`T*+T5N8V]D:6YG(#$T(#`@4@T*+T)A<V5&;VYT
M("]4:6UE<RU";VQD#0H^/@T*96YD;V)J#0HQ,B`P(&]B:@T*/#P-"B]4>7!E
M("]&;VYT#0HO4W5B='EP92`O5'EP93$-"B].86UE("]&-0T*+T5N8V]D:6YG
M(#$T(#`@4@T*+T)A<V5&;VYT("]4:6UE<RU2;VUA;@T*/CX-"F5N9&]B:@T*
M,30@,"!O8FH-"CP\#0HO5'EP92`O16YC;V1I;F<-"B]$:69F97)E;F-E<R!;
M(#`O9W)A=F4O86-U=&4O8VER8W5M9FQE>"]T:6QD92]M86-R;VXO8G)E=F4O
M9&]T86-C96YT+V1I97)E<VES#0HO<FEN9R]C961I;&QA+VAU;F=A<G5M;&%U
M="]O9V]N96LO8V%R;VXO9&]T;&5S<VDO9FDO9FP-"B],<VQA<V@O;'-L87-H
M+UIC87)O;B]Z8V%R;VXO;6EN=7,@,SDO<75O=&5S:6YG;&4@.38O9W)A=F4@
M,3,P+W%U;W1E<VEN9VQB87-E#0HO9FQO<FEN+W%U;W1E9&)L8F%S92]E;&QI
M<'-I<R]D86=G97(O9&%G9V5R9&)L+V-I<F-U;69L97@O<&5R=&AO=7-A;F0O
M4V-A<F]N#0HO9W5I;'-I;F=L;&5F="]/12`Q-#4O<75O=&5L969T+W%U;W1E
M<FEG:'0O<75O=&5D8FQL969T+W%U;W1E9&)L<FEG:'0O8G5L;&5T+V5N9&%S
M:`T*+V5M9&%S:"]T:6QD92]T<F%D96UA<FLO<V-A<F]N+V=U:6QS:6YG;')I
M9VAT+V]E(#$U.2]99&EE<F5S:7,@,38T+V-U<G)E;F-Y#0H@,38V+V)R;VME
M;F)A<B`Q-C@O9&EE<F5S:7,O8V]P>7)I9VAT+V]R9&9E;6EN:6YE(#$W,B]L
M;V=I8V%L;F]T+VAY<&AE;B]R96=I<W1E<F5D+VUA8W)O;@T*+V1E9W)E92]P
M;'5S;6EN=7,O='=O<W5P97)I;W(O=&AR965S=7!E<FEO<B]A8W5T92]M=2`Q
M.#,O<&5R:6]D8V5N=&5R960O8V5D:6QL80T*+V]N97-U<&5R:6]R+V]R9&UA
M<V-U;&EN92`Q.#@O;VYE<75A<G1E<B]O;F5H86QF+W1H<F5E<75A<G1E<G,@
M,3DR+T%G<F%V92]!86-U=&4O06-I<F-U;69L97@-"B]!=&EL9&4O061I97)E
M<VES+T%R:6YG+T%%+T-C961I;&QA+T5G<F%V92]%86-U=&4O16-I<F-U;69L
M97@-"B]%9&EE<F5S:7,O26=R879E+TEA8W5T92])8VER8W5M9FQE>"])9&EE
M<F5S:7,O171H+TYT:6QD92]/9W)A=F4-"B]/86-U=&4O3V-I<F-U;69L97@O
M3W1I;&1E+T]D:65R97-I<R]M=6QT:7!L>2]/<VQA<V@O56=R879E+U5A8W5T
M90T*+U5C:7)C=6UF;&5X+U5D:65R97-I<R]986-U=&4O5&AO<FXO9V5R;6%N
M9&)L<R]A9W)A=F4O86%C=71E+V%C:7)C=6UF;&5X#0HO871I;&1E+V%D:65R
M97-I<R]A<FEN9R]A92]C8V5D:6QL82]E9W)A=F4O96%C=71E+V5C:7)C=6UF
M;&5X#0HO961I97)E<VES+VEG<F%V92]I86-U=&4O:6-I<F-U;69L97@O:61I
M97)E<VES+V5T:"]N=&EL9&4O;V=R879E#0HO;V%C=71E+V]C:7)C=6UF;&5X
```

```
M+V]T:6QD92]O9&EE<F5S:7,O9&EV:61E+V]S;&%S:"]U9W)A=F4O=6%C=71E
M#0HO=6-I<F-U;69L97@O=61I97)E<VES+WEA8W5T92]T:&]R;B]Y9&EE<F5S
M:7,-"ET-"CX^#0IE;F1O8FH-"C$@,"!O8FH-"CP\#0HO5'EP92`O4&%G90T*
M+U!A<F5N="`X(#`@4@T*+U)E<V]U<F-E<R`S(#`@4@T*+T-O;G1E;G1S(#(@
M,"!2#0H^/@T*96YD;V)J#0HY(#`@;V)J#0H\/`T*+U1Y<&4@+U!A9V4-"B]0
M87)E;G0@."`P(%(-"B]297-O=7)C97,@,3$@,"!2#0HO0V]N=&5N=',@,3`@
M,"!2#0H^/@T*96YD;V)J#0HX(#`@;V)J#0H\/`T*+U1Y<&4@+U!A9V5S#0HO
M2VED<R!;,2`P(%(@.2`P(%)=#0HO0V]U;G0@,@T*+TUE9&EA0F]X(%LP(#`@
M-C$R(#$P,#A=#0H^/@T*96YD;V)J#0HQ-2`P(&]B:@T*/#P-"B]4>7!E("]#
M871A;&]G#0HO4&%G97,@."`P(%(-"CX^#0IE;F1O8FH-"C$V(#`@;V)J#0H\
M/`T*+T-R96%T:6]N1&%T92`H1#HQ.3DY,3$S,#$V-30P-"D-"B]0<F]D=6-E
M<B`H7#,W-EPS-S=<,#`P05PP,#!C7#`P,')<,#`P;UPP,#!B7#`P,&%<,#`P
M=%PP,#`@7#`P,$1<,#`P:5PP,#!S7#`P,'1<,#`P:5PP,#!L7#`P,&Q<,#`P
M95PP,#!R7#`P,"!<,#`P,UPP,#`N7#`P,#!<,#`P,BD-"CX^#0IE;F1O8FH-
M"GAR968-"C`@,3<-"C`P,#`P,#`P,#`@-C4U,S4@9@T*,#`P,#`P-S8V.2`P
M,#`P,"!N#0HP,#`P,#`P,#$W(#`P,#`P(&X-"C`P,#`P,#,P-S(@,#`P,#`@
M;@T*,#`P,#`P-3DY-2`P,#`P,"!N#0HP,#`P,#`V,#@U(#`P,#`P(&X-"C`P
M,#`P,#8Q-S0@,#`P,#`@;@T*,#`P,#`P-3DQ-B`P,#`P,"!N#0HP,#`P,#`W
M.#0W(#`P,#`P(&X-"C`P,#`P,#<W-3<@,#`P,#`@;@T*,#`P,#`P,S$Y.2`P
M,#`P,"!N#0HP,#`P,#`U-C4T(#`P,#`P(&X-"C`P,#`P,#8R.#$@,#`P,#`@
M;@T*,#`P,#`P-3<X,R`P,#`P,"!N#0HP,#`P,#`V,SDP(#`P,#`P(&X-"C`P
M,#`P,#<Y-#,@,#`P,#`@;@T*,#`P,#`P-SDY.2`P,#`P,"!N#0IT<F%I;&5R
M#0H\/`T*+U-I>F4@,3<-"B]2;V]T(#$U(#`@4@T*+TEN9F\@,38@,"!2#0HO
M240@6SPV,&8Y-3<W-C(W-3<U96-E.&$P.&$X86(R8C4X9C-C-3X\-C!F.34W
M-S8R-S4W-65C93AA,#AA.&%B,F(U.&8S8S4^70T*/CX-"G-T87)T>')E9@T*
-.#$Y,0T*)25%3T8-"@``
`
end
```